

VACANCY



NAMIB POULTRY

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HALAAL COMPLIANCE OFFICER

PROCESSING PLANT / PRIMARY DEPARTMENT

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available at our state-of-the-art Processing Plant. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

The Halaal Compliance Officer is responsible for the Halaal Food Assurance function of Namib Poultry Industry through Quality Control.

KEY FUNCTIONS AND RESPONSIBILITIES

1. Halaal Food Assurance functions

ISO 22000 Food Safety Management requirements corresponding to Codex HACCP
ISO 22002-1 Prerequisite Programs to Food Safety
UAE.S 993 Animal Slaughtering Requirements According to Islamic Rules
SMIIC General Requirements for Halal Food
MS1500 Halal Food Production, Preparation, Handling, and Storage

2. General [Supervision and/ or Verification]

Supervising of cleaning operations within the food handling areas
Implementation and monitoring of compliance of respective company policies
"On time execution of all Halaal Food Assurance functions including:

- Halaal approved packaging material
- Halaal cleaning detergents and sanitisers
- Halaal brine solutions
- Halaal grease, compressor oil, lubricants"

Supervision in chillers and freezers to ensure halaal assurance and / and segregation of non-halaal products.

Supervision in packaging and rework

Supervision in deboning

Supervision on production floor

Verifying animal welfare of birds before slaughter

Verifying the correct stunning methods

Verifying of correct bleeding

Verifying of pink chicken

Verification of packaging material

Verification of correct labels details

Verifying Cleaning and sanitation of all applicable food contact surfaces, structures and equipment

"Monthly report on the halaal standard compliance: Reporting on:

Any report from the marketplace that indicates a health, spoilage or halaal risk associated with the product (customer and consumer complaints)

- an anticipated change in customer and consumer use
- a change in raw materials or product formulation
- a change in the food handling process activities
- a change in the food handling organization layout and environment
- any modification to food handling equipment
- a change in the cleaning and disinfection programme
- a change in the packaging, storage and distribution system
- changes to staff levels and responsibilities
- changes in legislation
- results of validation and verification activities; and any changes pertaining to PRPs.
- Any other duties assigned by Management (Deadlines and reporting:
- Submission of records before 09h00 the next day.
- Verification of Measuring every Tuesday before 07h00.
- To Attend Departmental meetings.
- Delivery of any other reports as may be required from time to time"

Always Upholding teamwork in the QA Departments.

Ad hoc tasks as and when required by management.

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MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 12 (NQF 4) and NTS 3.
- Halaal certificate within Poultry
- Extensive formal training in Halaal slaughtering and Quality Assurance best practices. BECAUSE YOU DESERVE BETTER
- Minimum 3 years working experience as a Halaal Slaughterer in a high-throughput poultry meat processing facility.
- Computer literate
- Proficient in English, being bilingual will be advantageous.
- Namibian citizen.
- Must be able to work day/night shifts, weekends, overtime, and public holidays
- Proven on-the-job trainer background.

The company offers a competitive salary and market-related employee benefits.
Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.
Candidates who qualify for the above position should send a short CV to the HR department.

Email: HRSalaries@npi.com.na

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: HALAAL COMPLIANCE OFFICER
ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.

CLOSING DATE FOR APPLICATIONS: 18TH OF MARCH 2024

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