

# VACANCY



## 3 x HALAAL SLAUGHTERER PROCESSING PLANT / PRIMARY DEPARTMENT

**NAMIB POULTRY**

BECAUSE YOU DESERVE BETTER

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

### PRIMARY PURPOSE OF THE POSITION

The Halaal Slaughterer is responsible for performing slaughtering procedures on chickens in a manner that aligns with the Islamic guidelines, ensuring that all slaughtering tasks and/or processes conducted adhere to the Halaal laws and ethical standards. The role involves precision, expertise, and a deep understanding of the religious requirements related to animal slaughter, as well as maintaining hygiene, safety, and humane treatment throughout the process.

### KEY FUNCTIONS AND RESPONSIBILITIES

#### Slaughtering

- Inspect and verify that the equipment used for slaughtering is properly cleaned and sterilized.
- Maintain cleanliness and hygiene in the slaughtering area to ensure the sanctity of the process.
- Perform Halaal slaughtering of poultry in compliance with Islamic principles and practices.
- Ensure that each slaughtering process is executed accurately and in line with Halaal requirements.
- Severing jugular veins of stunned animals to drain blood and facilitate dressing
- Operating restrainer and stunning equipment
- Maintenance of the cutting equipment (knives, cutters, and other elements).
- Ensure all birds are slaughtered as per Namib Poultry and Halaal standards.
- Perform Halaal slaughtering of poultry in compliance with Islamic principles and practices.
- Ensure that each slaughtering process is executed accurately and in line with Halaal requirements.

#### Housekeeping

- Participate in maintaining a clean, organized, and safe working environment.
- Perform routine cleaning and sanitization tasks in the processing plant.
- Dispose of waste and by-products in accordance with company procedures.
- Keep work areas clean and free from potential hazards.
- Report any maintenance or housekeeping issues promptly to the relevant supervisor/ manager.

#### General

- Ensure prompt Time and Attendance
- Adhere to safety regulations and guidelines to prevent accidents and ensure the well-being of yourself and others.
- Employ food safety procedures based on Good Manufacturing Practices (GMP)
- Collaborate with the quality assurance team to ensure that Halaal standards are maintained throughout the production process.
- Report any concerns or issues related to Halaal slaughtering to the management promptly.
- Continuously stay informed about updates and changes in Halaal requirements and guidelines.
- Assist in training and mentoring other team members to ensure a consistent understanding of Halaal slaughtering techniques.
- Report faults and defects to the Supervisor and/or Management.
- Carry out ad hoc tasks as given by the superior and/or management.

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## MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 10 (NQF2)
- Relevant Accredited Certification as Halaal Slaughterer from a recognized Islamic authority.
- 2 (Two) Years of proven experience working within an FMCG environment.
- Comprehensive understanding of Islamic principles governing Halaal food production.
- Thorough understanding of Halaal slaughtering techniques.
- Namibian Citizen.
- Proficient in English, being bilingual will be advantageous.

Must be willing and able to work shifts, weekends, overtime, Sundays, and public holidays.

The company offers a competitive salary and market-related employee benefits.  
Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.  
Candidates who qualify for the above position should send a short CV to the HR department.

Email: [HRSalaries@npi.com.na](mailto:HRSalaries@npi.com.na)

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**

**THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: HALAAL SLAUGHTERER**  
**ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.**

**CLOSING DATE FOR APPLICATIONS: 18<sup>TH</sup> OF MARCH 2024**

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