

# VACANCY



## **PROCESS LEADER**

PROCESSING PLANT / PRIMARY DEPARTMENT

**NAMIB POULTRY**

BECAUSE YOU DESERVE BETTER

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

### **PRIMARY PURPOSE OF THE POSITION**

Overseeing the effective day-to-day supervision of various production processes and activities within the designated Primary processing work area of the Processing Plant.

### **KEY FUNCTIONS AND RESPONSIBILITIES**

#### **Production Outputs and Efficiencies**

- Execute efficient daily activities in accordance with requirements.
- Adhere to product Specifications.
- Monitor the productivity of the department always.
- Control of process flow.
- Daily completion of Fresh / Frozen orders as per Customer requirements.
- Perform in-house training and continuous assessment of staff in order to have a multi-skilled workforce.
- Maintain required Housekeeping Standards in all work areas.

#### **Health & Safety**

- Adhere to required SHE Policies and Safe Work Procedures at all times.
- Monitor Safe Work Practices and wearing of clean and correct PPE prescribed for all work areas.
- Perform risk analysis on new equipment/processes.

#### **General**

- Perform any additional ad hoc tasks as and when required by HOD Manager.

### **MINIMUM QUALIFICATION, EXPERIENCE AND COMPETENCIES**

- Grade 12. (NQF 4)
- Recognised Production Management / Supervisory Diploma and or Certificate.
- Recognized Food Safety/HACCP training course completed.
- Recognised VACCP/TACCP training course completed.
- Recognized Health and Safety training course completed.
- Certified Poultry Meat Examiner course completed.
- At least 5 years of proven line supervisory experience in a FMCG food processing and manufacturing environment.
- Recognized Disciplinary Procedures training course will be advantageous.
- Computer Literacy. (Microsoft Office)
- Namibian Citizen.
- Valid Code BE driver's license.
- Proficient in English, being bilingual will be advantageous.
- Willing and able to work, day/night shifts over time, alternating weekends and on Public Holidays as and when required.

The company offers a competitive salary and market-related employee benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Candidates who qualify for the above position should send a short CV to the HR department.

Email: [HRSalaries@npi.com.na](mailto:HRSalaries@npi.com.na)

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**

**THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: PROCESS LEADER**  
**ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.**

**CLOSING DATE FOR APPLICATIONS: 18<sup>TH</sup> OF MARCH 2024**

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