



# SMART PACKER PROCESSING PLANT / SECONDARY

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available at our state-of-the-art Processing Plant. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

#### PRIMARY PURPOSE OF THE POSITION

Responsible for technical upkeep of Smart packer machine; direct frozen packing processes in accordance with S.O.P.`s; maintain output and efficiencies in accordance with pre-determined targets and operational standards.

#### **KEY FUNCTIONS AND RESPONSIBILITIES**

### **Production Outputs and Efficiencies**

- Plan and oversee efficient frozen packing activities in accordance with Daily Production Plan.
- Monitor and record packing quality: date coding, forming & sealing and defects as per SOP.
- Ensure productivity and quality of fresh packing at all times.
- In-house training on all Smart packer operations.
- Maintain Housekeeping Standards in all work areas.

#### **Scheduled and Preventative Maintenance**

Start-up re-assemble and strip down of equipment for cleaning there-of.

#### **Equipment Repairs**

Accurate reporting of equipment downtime at end-of-shift.

#### **Health & Safety**

- Adhere to required SHE Policies and Procedures at all times.
- Monitor Safe Work Practices and wearing of clean and correct PPE prescribed for the specific work area.
- Perform risk analysis on new equipment / processes / before affecting repairs or performing maintenance.

#### General

- Assist with all breakdown repairs on other equipment as instructed by HOD Manager.
- Perform any additional ad hoc tasks as and when required by HOD Manager.

## MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 10 (NQF 2) or Grade 12 (NQF 4).
- Trade tested artisan in relevant trade.
- Minimum of 5 (five) years' related experience in equipment maintenance within a manufacturing or production environment.
- Namibian citizen OR eligible to become a Namibian citizen.
   Proficient in English and Afrikaans.
- Must be willing to work overtime on weekends and Public Holidays as and when required.





The company offers a competitive salary and market-related employee benefits PECAUSE YOU DESERVE BETTER Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Candidates who qualify for the above position, should send a short CV to the HR department.

Email: HRWages@npi.com.na

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

CLOSING DATE FOR APPLICATIONS: 18<sup>TH</sup> OF MARCH 2024.



