

VACANCY



3 x TEAM LEADER: PRODUCTION

PROCESSING PLANT / PRIMARY DEPARTMENT

NAMIB POULTRY

BECAUSE YOU DESERVE BETTER

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka. Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

Ensuring adequate production functions and or processes are performed by giving Instructions and Coordinating subordinate employees.

KEY FUNCTIONS AND RESPONSIBILITIES

- **Operational**

Daily start-up and shutdown checks as required.
Completion of scheduled production plans, reporting outputs, and efficiencies
Correct allocation of required manning levels to specific production processes.
Prioritizing actions, monitoring processes, and solving problems on the production floor.
Monitoring and evaluation of subordinate staff performance.
Coaching and on-the-job training of food handler staff.
Adherence to and enforcing of relevant Disciplinary Actions and Procedures, Quality Assurance Policies and Procedures, TQM System Policies and Procedures including documentation.
Provide continuous on-the-job training to trainee supervisors.
Maintain continuous high levels of productivity.
Maintain housekeeping standards in all areas of responsibility.
Ensure accurate timekeeping and overtime records.
Reporting machine and equipment defects and/or breakdowns to the Maintenance department
Perform any ad hoc tasks as may be required.

MINIMUM QUALIFICATION, EXPERIENCE AND COMPETENCIES

- Grade 12. (NQF 4)
- 5 (Five) years of working experience in a FMCG environment.
- Computer Literate. (Microsoft Office)
- Namibian Citizen.
- Proficient in English, being bilingual will be advantageous.
- Willing and able to work, day/night shifts over time, alternating weekends and on Public Holidays as and when required.

The company offers a competitive salary and market-related employee benefits.
Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.
Candidates who qualify for the above position should send a short CV to the HR department.

Email: HRSalaries@npi.com.na

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: TEAM LEADER: PRODUCTION
ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.

CLOSING DATE FOR APPLICATIONS: 18TH OF MARCH 2024

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