

# VACANCY



**NAMIB POULTRY**

BECAUSE YOU DESERVE BETTER

## ARTISAN: ELECTRICIAN PROCESSING PLANT / MAINTENANCE

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka.

Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available at our state-of-the-art Processing Plant. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

### **PRIMARY PURPOSE OF THE POSITION**

Responsible for executing electrical maintenance activities within the Processing Plant.

- Effective preventative and scheduled maintenance of machinery and equipment.
- Maximizing production up-time through timeous attendance to breakdowns, repairs, and upgrades.

### **KEY FUNCTIONS AND RESPONSIBILITIES**

#### • **Maintenance**

Plan maintenance activities pro-actively

Ensure maximum efficiencies and availability of equipment.

Redesign parts where weak spots have been identified during breakdowns and address them timeously and according.  
Fault Finding and Diagnosis: Conduct thorough fault finding and diagnosis of electrical issues, ensuring swift and effective resolution to minimize downtime.

Plan services and ensure services take place as scheduled, adhering to specifications.

Preventive Maintenance: Develop and implement preventive maintenance programs for electrical systems to ensure optimal performance and reliability.

Ensure via preventative maintenance that preventable breakdowns are minimized.

Keeping of accurate records

Accurately keep track of spares used.

Accurately keeping record of new spares that would be used in the future.

Ensures that all services take place and that all attend to all wear and tear, and other breakages picked up during services.

Electrical Maintenance: Lead and perform electrical maintenance tasks, troubleshooting, repairs, and installations on a variety of equipment and machinery.

Ensure minimal downtime.

#### • **Improvements**

Ensure that new projects are according to specifications.

Commissioning and smooth running of new projects

Equipment Upgrades and Modifications: Collaborate with Maintenance Management and production teams to plan and execute electrical upgrades, modifications, and installations for machinery and processing lines.

Ensure that all needs are addressed from an operational point of view with regard to budgeting for improvements.

#### • **Team Leadership**

- Provide required training to ensure high levels of productivity

- Provide leadership and guidance to junior Artisans, fostering a culture of safety, efficiency, and continuous improvement within the maintenance team.

#### • **Documentation and Records**

Accurately keeping record of all parts and part-related documentation

Accurately keeping record of all services and planning services

Accurately record quality test results as required.

Documentation: Maintain accurate and up-to-date documentation related to electrical systems, repairs, and modifications.

#### • **Stand By**

Performing of standby duties in accordance with the requirements of the company.

Contribute to maximum availability of all equipment and immediate addressing of emergencies.

Assist assistant effectively with problem-solving when required.

A1 Highway Klein Okapuka Farm Windhoek, KH, Namibia | P.O. Box 20276

T: +264 61 290 1700 | F: +264 61 246 137 | E: [info@npi.com.na](mailto:info@npi.com.na)

[www.npi.com.na](http://www.npi.com.na)

# VACANCY



**NAMIB POULTRY**

BECAUSE YOU DESERVE BETTER

- **Health & Safety**

Safety Compliance:

-Adhere to safety protocols and electrical codes, ensuring compliance with industry standards and regulations.

-Adhere to required SHE Policies and Safe Work Procedures at all times.

Monitor Safe Work Practices and wearing of clean and correct PPE prescribed for all work areas.

Perform risk analysis on new equipment/processes / before affecting repairs or performing maintenance.

- **General**

Assist with all breakdown repairs on other equipment as instructed by HOD Manager

Collaborate with other maintenance teams, production, and quality control departments to ensure seamless operations and minimal disruptions.

Perform additional ad hoc tasks as and when required by applicable Management (Superiors)

## MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 12 (NQF 4)
- Bachelor's degree in electrical engineering or a relevant N3 qualification.
- A diploma in Electrical Millwright will be advantageous.
- At least 5 years of proven Electrical experience in an FMCG food processing and manufacturing environment.
- Requires extensive electrical expertise, a deep understanding of industrial electrical systems, and a proven track record of successful maintenance in a fast-paced manufacturing environment.
- In-depth knowledge of electrical systems, control systems, and automation.
- Namibian Citizen
- Valid Code BE driver's licence
- Proficient in English (spoken and written) being bilingual will be advantageous.
- Willing and able to work alternating day/night shifts, overtime, alternating weekends, and on Public Holidays as and when required.

The company offers a competitive salary and market-related employee benefits.

Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.

Candidates who qualify for the above position should send a short CV to the HR department.

Email: [HRSalaries@npi.com.na](mailto:HRSalaries@npi.com.na)

**ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.**

**THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: ARTISAN: ELECTRICIAN**  
**ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.**

**CLOSING DATE FOR APPLICATIONS: 15<sup>TH</sup> of February 2024**