

VACANCY



NAMIB POULTRY

BECAUSE YOU DESERVE BETTER

ASSISTANT: MAINTENANCE PROPERTY

Namib Poultry (Pty) Ltd is a fully integrated broiler production operation established in 2012 and situated 30 km north of Windhoek on the A1 Highway on the farm Klein Okapuka.

Namib Poultry (Pty) Ltd is an equal opportunity employer with the following vacancy available at our state-of-the-art Processing Plant. Interested and suitably qualified candidates as well as candidates from the designated groups are invited to apply.

PRIMARY PURPOSE OF THE POSITION

To perform general maintenance tasks associated with the department within the farming operations area, ensuring maximum mechanical uptime and compliance with health, safety, environmental, and quality (SHEQ) regulations.

KEY FUNCTIONS AND RESPONSIBILITIES

- **Preventative Maintenance**
Execute preventative maintenance tasks to ensure maximum mechanical uptime of equipment in the Breeders department.
Perform routine inspections and maintenance activities to identify potential issues before they escalate.
- **Maintenance Job Requests**
Complete maintenance job requests promptly and efficiently, addressing issues and malfunctions reported by production personnel.
Prioritize and schedule maintenance tasks based on urgency and impact on production operations.
- **Equipment Repair**
Systematically and correctly identify faults in equipment through effective fault-finding techniques.
Adhere to the supplier's warranty instructions and company rules when repairing equipment.
Perform equipment repairs according to manufacturer's specifications and established maintenance processes.
- **Testing and Handover**
Conduct thorough testing of repaired equipment before handover to production personnel, ensuring proper functionality.
Provide follow-up and feedback reporting as required on completed maintenance and repair tasks.
- **Cleaning and Servicing**
Clean and service all equipment as required to maintain optimal performance and longevity.
Conduct regular cleaning schedules for machinery and tools used in maintenance activities.
- **Adherence to SHEQ and Bio Security Regulations**
Strictly adhere to Health, Safety, Environmental, and Quality (SHEQ) policies and procedures.
Strictly follow biosecurity regulations to prevent the spread of diseases and maintain a hygienic working environment.
- **General**
Performing additional ad-hoc tasks as required by management.

MINIMUM QUALIFICATION AND EXPERIENCE

- Grade 12 (NQF 4)
- Technical certification or diploma in maintenance, engineering, or a related field will be advantageous.
- 2 (Two) years of work experience in a maintenance-related environment.
- Namibian citizen.
- Proficient in English, being bilingual will be an advantage.
- Able and willing to work shifts, weekends, overtime, Sundays, and public holidays.

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The company offers a competitive salary and market-related employee benefits.
Previously Disadvantaged Namibians (PDN) and women are encouraged to apply.
Candidates who qualify for the above position should send a short CV to the HR department.

Email: HRSalaries@npi.com.na

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED.

**THE SUBJECT LINE FOR APPLICATIONS SHOULD BE: ASSISTANT: MAINTENANCE (PROPERTY)
ONLY APPLICATIONS WITH THIS SUBJECT LINE WILL BE CONSIDERED.**

CLOSING DATE FOR APPLICATIONS: 15TH of February 2024