

GRADUATE IN TRAINING (GIT)
(Fixed-term position)

Namib Poultry Industries (Pty) Ltd

OVERVIEW

The Company is committed to economic development in Namibia and invites applications to apply to the **Graduate in Training (GIT) Programme** for young Namibians. Our **GIT Programme** has been designed to develop recent graduates into the future talent of tomorrow. The Company seeks graduates that are team orientated, self-motivated and innovative.

The positions are based at **Klein Okapuka Farm, on the A1 Highway, about 30 km North of Windhoek.**

DUTIES AND RESPONSIBILITIES:

The successful candidates will gain the opportunity to be trained and developed within the fast-moving consumer goods (FMCG) industry. It will also afford this individual the opportunity to gain the necessary skills needed to start their career in their specified area of interest. The Programme runs over a fixed period; after which the opportunity exists to be considered for a permanent placement. This is subject to the performance of the individual as well as the placement Company's continued operational requirements.

TERTIARY QUALIFICATION REQUIREMENTS:

Graduate in Training	Academic Qualification required
Quality Assurance	BSc. / BTech Food Science Environmental Health Science Microbiology - Professional certifications including but not limited to HACCP and ISO 22000 will be advantageous

Only candidates from the above-mentioned fields will be considered. Placement will relate to field of study.

ELIGIBILITY FOR A GIT PROGRAMME PLACEMENT:

- Namibian Citizen;
- A valid Namibian Driver's license;
- An excellent academic history supported by a report from the school with at least an average C symbol;
- Recognised tertiary degree in one of the fields mentioned above;
- Applicant must have graduated within the last two (2) years or be a recent graduate.

APPLICANT DOCUMENTATION REQUIRED:

- Comprehensive CV;
- Full academic record (Includes Grade Twelve (12) as well as Tertiary Qualification results);
- Certified Copy of ID / Birth Certificate;
- Certified Copy of valid Namibian Driver's license.

Interested persons can email their application to: internships@npi.com.na

Only shortlisted candidates will be contacted for interviews. Please clearly indicate **the name of the position you are applying for** within the reference of your email application.

KINDLY NOTE: APPLICATIONS FOR FIELDS OF STUDIES OTHER THAN THE ABOVE-MENTIONED WILL NOT BE CONSIDERED. THE DECISION OF THE GRADUATE IN TRAINING PROGRAMME COMMITTEE IS FINAL AND NO CORRESPONDENCE WILL BE ENTERED INTO. ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED AND NO DOCUMENTS SHALL BE RETURNED TO UNSUCCESSFUL APPLICANTS.

Closing date: 15 January 2026